



Case Study - On the Beach

Leading online beach holiday expert, On the Beach, partnered with Hiring Hub back in October 2020 to help it track diversity through its third-party hiring process and realise its diversity and inclusion pledge.

Hiring Hub's recruitment agency management portal centralises all third-party recruitment activity, including the submission of candidates and their progression through the hiring process.

With permission from candidates, this enables Hiring Hub to anonymously capture and monitor the diversity of applicants across gender, age, ethnicity, nationality, sexual orientation, religion or belief, and disability, offering clients greater insights through each stage of their selection process.

“ We are a values-driven organisation that believes difference, not uniformity, is critical to our success.

It's important to us that we champion diversity and strive to create an inclusive environment,” continued Ellis. “To do that, we must be able to monitor diversity data through our hiring funnel to uncover any bias, help us to identify suppliers that consider diversity when shortlisting candidates, and measure progress so we can share this journey transparently across our organisation. ”

Ezgi Ellis, People Business Partners



HIRING HUB
portal.
recruitment agency management portal